

BENJAMIN BANNEKER CHARTER PUBLIC SCHOOL
Board of Trustees Meeting Minutes
February 25, 2021

This meeting and its members are participating remotely due to the Coronavirus Epidemic.

Meeting called to order at 6:06p.m.

Roll call was taken for attendance, Deb DelDotto, Shane Buker, Lin Tucker, Jenepher Gooding, Janel Granum, and Josiane Julmeus present.

Attendees: Sherley Bretous (Executive Director, ex-officio), Deborah DelDotto, Shane Buker, Lin Tucker, Jenepher Gooding, Josiane Julmeus, and Janel Granum.

Visitors: N/A

Absent: Tirsit Habetariam.

Public Comment: N/A

Roll call was taken for vote, Deb DelDotto, Shane Buker, Lin Tucker, Jenepher Gooding, Janel Granum and Josiane Julmeus.

Shane Buker motioned to approve the January minutes, Jenepher Gooding seconded the motion, all approved.

Board Business:

- **Financials**

Amy Staunton presents the budget differently. This year's budget is compared to last year's budget, and shows the changes for comparison. This incorporates the monthly changes with the view of the entire budget, and it combines the month-to-month financials with the annual budget. There are detailed items that are available if you collapse the column you will see enrollment by town and rate per town.

- Staff Bonuses: Option (1) was to give staff that worked at BBCPS more than 10 years, a Five-Thousand-dollar bonus, staff for five years or more, Forty-Two Hundred, staff under five years would receive a bonus of Three Thousand Five Hundred. The PT/Hourly people would receive Twenty-Five Hundred and the bus monitors would receive One Thousand dollars. Option (2) most staff would receive a flat rate of Four Thousand Five Hundred. Then four people PT/Hourly would receive Two Thousand Five Hundred and bus monitors will receive One Thousand dollars.
- Board Goals- Will be reviewed in March with Debbie the consultant who comes highly recommended from the Mass Charter School Association.

The conversation regarding Board responsibilities and Committees will be discussed in detail at the March 3rd meeting. Review of the Board goals will be next month.

Executive Director's Report:

- **PowerPoint Presentation (school update)** Student learning model update (Banneker has 64% students that are in the building every day). Banneker has 39 % Hybrid students, 36% full remote students, and 28% full-time students. The transportation mandate is being lifted so we can have more students on the bus. The school is still restricted by space requirements in the classrooms, and it's being reviewed by the Governor.

- **Renewal Update-** The school has successfully been renewed for another five years. There is a condition around enrollment. By December 31, 2024, BBCPS must enroll no more than 20% of its total student population from outside Cambridge or demonstrate sufficient demand within the school's charter region to meet enrollment targets. To meet this goal, BBCPS must limit the admission of non-sibling students who live outside Cambridge. Alternatively, the school may submit a charter amendment request no later than August 1, 2025 to amend the school's charter region to reflect the school's actual enrollment patterns.
- **Audit Response-** There were questions around the Guatemala trip and related party transactions. There was an overpayment to Sankara travel and the school has requested a refund. DESE will monitor the actions of the school, and work with the school as the Board implements the recommendations.
- **Board Directive-Recommendations and action plans** are being put into place. The Board is in the process of finalizing a contract with Educational Board Partners, to gain additional procedural insight, and enhance Board practices.
- **MCAS Spring Update-** The school will have one session in ELA grades 3-6 on May 4th. One session in Math grades 3-6 on May 18th. One session for 5th grade Science on May 25th. First and second grade will be remote on these days because of space limitations.
- **Staff stress survey-**
 - Due to the results of the survey the school changed the calendars so all the teachers have a half day together on Thursday afternoons. The school limited the PD requirements on "stay late Tuesdays" to give teachers more time for themselves.
- **Banneker highlights-** Student participation is up 90%.
 - Teachers have committed to covid testing twice a week.
- **Move vote to the next meeting**
 - Staff Bonuses-will be based on longevity and covid.
 - Family aide proposal and bonuses will be (moved to March 3rd agenda)

Put on the agenda for March- best practices on how to help Banneker families and how much would it cost.

Roll call was taken to adjourn, Deb DelDotto, Shane Buker, Lin Tucker, Jenepher Gooding, Janel Granum, and Josiane Julmeus.

Janel Granum motioned to adjourn the meeting, Shane Buker seconded the motion, all approved.

Meeting adjourned at 7:41pm.