

Banneker Charter Public School Board Meeting

Minutes for October 20, 2022

6:00 p.m. – 8:00 p.m.

Meetings to be held virtually due to the Covid 19 Pandemic

1. **Welcome and Introductions:** Share something like most about fall.

Meeting called to order at 6:13 pm when quorum reached.

Welcome and Introductions

Present: Lin Tucker (Chair), Jenefer Gooding, Josiane Julmeus, Alexis Harding, Jill Seabrook and Rebecca Babbitt Chafe

Absent: Carolyn Daley, Tony Clark

Visitors: Tyrone Mowatt, Molander Etienne, Tasheika Johnson, Peter Costanza, Heather Martin Steenburgh, and Marylynn PetersChu (Business Manager) ,

Public Comment: None

2. **Finance Committee:** Josiane Julmeus and Marylynn PetersChu
 - Finance Committee met today with auditors (See copy of the Audit and Summary of the Audit slides (#4-6) in Oct. Meeting packet.)
 - We are in great financial standing
 - One non-material weakness finding: MTRS withholdings payments not remitted by DESE/MTRS deadlines in 10 of the 12 FY22 months. A procedure has been created to stay in compliance.
 - All Financial Ratios exceed DESE criteria for low risk (see Financial Ratios slide in Oct. Meeting presentation)
 - Audit report is due November 1, 2022. Lin will sign it as Board representative.

Motion to approve and accept the representations of management and the expression of the opinion made by Daniel Dennis & Company LLP as embodied in the financial statements and independent auditors' reports for the year ended June 30, 2022 made by Josiane Julmeus and seconded by Alexis Hardings.

ROLL CALL VOTE: All present voted *to approve the Auditor's report. Motion passed.*

- Monthly Financials - On track with annotations for the few categories with expenses above expected annual budget.

3. **Executive Director Report**

- School Updates
 - First post covid **open house** was a very exciting moment and very well attended (over 100). Families had missed school activities, the ability to meet other parents and see classrooms.

- BBCPS is invited to speak at the **State House November 22** to talk about our accomplishments
- Holiday Concert is scheduled for Dec. 15, performances at 1:00 p.m. and 6:00 p.m.
- **2022 MCAS:** The 2022 MCAs test was the first full test since 2019.
- Molander Etienne (ELA and Science) and Tasheika Johnson (Math) presented the 2022 MCAS results using detailed slides (#12-55) found in the October Meeting Presentation . They highlighted the school achievements as a whole and by grade levels, showed comparisons to Cambridge, Boston and the state, compared MCAS results from 2021 and 2022, reviewed each MCAS sub category to show the schools overall performance.
- Highlights:
 - BBCPS outperformed Cambridge, Boston and the state in all subjects at all grade levels
 - BBCPS was third in the State in Math and 7th in the State in ELA
 - BBCPS outperformed all race/ethnicity subgroups - closing the Achievement Gap!
 - BBCPS 3rd grade was first in the State in Math and second in ELA
 - BBCPS 3rd grade was first in the State in Essay writing and first in the State in Paragraph Writing by 21 percentage points over Weston! (Chair noted the performance of the 3rd graders even more remarkable since they spent much of their first and second grade years learning remotely or in a hybrid model).
- Board members asked clarifying questions. While bettering the statewide performance, students with disabilities continue to lag behind their peers with only about 1/3 meeting or exceeding standards. Over 2/3 of EL and former EL students met or exceeded standards. Ms. Johnson described what teachers had done differently in math since 2021. This included the use of Math Journals, Math Challenges (IXL with targeted tasks) and Greg Tang pd (incorporated puzzles).
- Ms. Etienne and Ms. Johnson both emphasized keeping the BBCPS vision and mission in the forefront. MCAS results are only one measure. Field trips, hands-on learning, community performances and support for social and emotional learning all contribute to successfully carrying out the vision and mission of the school.

4. **Board Business**

- Annual Report Update (Awaiting response from State; report will be ready for approval at the December Board meeting)
- Mission and Vision Review (A belief that all students are capable...)
- ED Salary Compensation Discussion (see slides 59 and 60 in October Meeting Presentation).
Note: Salary compensation increase is retroactive to July1. 1% minimum in contract based on favorable evaluation.
 - ED Compensation history
 - Range of proposed percentage increases, bonus and tuition reimbursement options

Motion to approve a 4% increase to the **ED's base salary** for FY23 made by Rebecca Babbitt Chafe and seconded by Josiane Julmeus.

ROLL CALL VOTE: All present voted *to approve a 4% increase to the ED's base salary for FY23.*

Motion passed.

5. Meeting Wrap-up

- Minutes approval

Motion to approve the September 22, 2022 Board Minutes made by Jenepher Gooding and seconded by Alexis Harding

ROLL CALL VOTE: Rebecca Babbitt Chafe and Josiane Julmeus abstained. All others present voted *to approve the September 22, 2022 Minutes. Motion passed.*

Motion to adjourn made by Rebecca Babbitt Chafe and seconded Josiane Julmeus

ROLL CALL VOTE: All present voted *to adjourn the meeting. Motion passed.*

Meeting adjourned at 7:52 p.m.